



Lompoc-Vandenberg Inc. (CA) Branch

From Dianne's Desk....



The month of March was Women's History Month and to celebrate the month AAUW has published their latest research project, ***“Barriers and Bias: The Status of Women in Leadership.”*** Women have been leaders throughout history, and today the tradition of volunteer female leadership continues to flourish. Yet in terms of paid leadership, women's elevation to top positions is relatively rare. Why do men still vastly outnumber women in these positions?

Women make up about 50 percent of the U.S. workforce but only 5 percent of chief executive officers at Standard and Poor's 500 index companies and only 26 percent of college and university presidents. For women of color, the numbers are even more dismal: Fewer than 3 percent of board directors at Fortune 500 companies are black, Hispanic, or Asian. In politics, women represent 19 percent of the U.S. Congress and a smaller fraction of governors. With these numbers, it's no wonder that advice and criticism on the gender gap in leadership continue to resonate. Read more on our website, www.aauw.org.

During the month of April, join us for our 3rd District Supervisorial Candidate Forum on April 13th and our meeting on Immigration on April 20th! We will be recognizing Equal Pay Day with proclamations from the Santa Barbara County Board of Supervisors and Lompoc Mayor Bob Lingl. The AAUW CA Convention is April 15-17 with exciting workshops and stimulating speakers! Save May 12th to attend our Annual Meeting and Installation at Karis home.

Have a great month! Please join us when you can!

Dianne Owens, President

News & Events

2016-17 Nominating Committee Report

The nominating committee recommends the following slate of officers for 2016-17! Thanks to Kari and Kati for their hard work completing this important task.

President: Pat
Program VP: Dianne
Membership VP: Kari
AAUW Fund VP: Kati
Treasurer: Kristen
Secretary: Jenelle

The election of officers will take place at the Thursday, May 12 Annual Meeting/ Installation at Kari's new home in Vandenberg Village at 6 pm. Directions and more details will be in the May "Scattered Seeds."

There will be the opportunity to nominate someone from the floor, so don't be shy if you would like to run for one of these offices!

Tech Trek News

March has been a busy month for Tech Trek. We had our fundraiser, which was a grand success. Thanks to Applebee's for providing the tickets, food, cooks, and to all of you who sold tickets, donated money, or volunteered the day of the breakfast. This was a real team effort. We grossed almost \$2,000.00 which is enough for two campers in 2017. You are all fantastic!

This year, SpaceX again generously provided three scholarships, and we had enough funds to send two additional campers... five campers for 2016. Dianne, Marell and I interviewed six applicants from VMS, and two from LVMS. It was a difficult decision choosing the five campers, since all applicants were wonderful. The selection was made, and we are waiting for their acceptance. I will introduce them in April.

Thanks again for making this possible,

Wynn, Coordinator

Membership

Give a Gift

Do you know someone who has or is graduating? Celebrate the success of a graduate this season with *Give a Grad a Gift*. Anyone who graduated within the last two years is eligible, so don't forget interns or student teachers you know. Give graduates a free, one-year AAUW membership in honor of their accomplishments. *Give a Grad a Gift* can also be applied to YWTF.

For more on national membership dues and discounts, check out the national dues, fees, and tax deductibility table on AAUW.org. Also, check out the Younger Women's Task Force (YWTF).

Thank you, Kari, Membership VP


Programs

3rd District Supervisorial Candidates' Forum, Wednesday, April 13

Our Branch will sponsor a 3rd District Supervisorial Candidate Forum on Wednesday, April 13 at 7 pm, Providence Landing Clubhouse, 699 Mercury Ave., South Vandenberg Village. All five candidates have been invited to attend and we expect they all will join us.

The moderator will ask the candidates a series of prepared questions. They will all have introductory and closing remarks. During the break, the audience will prepare written questions for the candidates. Please invite your neighbors and friends to join us in getting prepared for the California Primary Election on June 7. Mail in ballots should arrive on May 9.

For more information, please contact Dianne.

When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid." – Audre Lorde, feminist and activist 

Programs (Continued)

Program/General Meeting, April 20

The immigration debate has left our country divided along racial, ethnic, and political lines. This has been brought to the forefront in our political presidential debates this year. Immigration has always been in the DNA of America. So what can we do about it?

Join us for our meeting/ program on Wednesday, April 20 at the Lompoc Library at 6:30 pm for a short business meeting and 7:00 pm for our speaker on immigration. Our April 20 meeting will feature Hazel Davalos, Director, CAUSE (Central Coast Alliance for a Sustainable Economy). Hazel will bring us an overview of immigration nationally and locally. She will share with us how immigration affects our local economy and our farmworker population.


The community is invited to join us for this informative program. Invite your neighbors and prospective members. New members get the best deal of the year if they join at our April meeting!

Members and guests should please RSVP to Cathy by April 19. This helps with our set up at the Library! And your name tag will be ready for you!

Annual Meeting

Thursday, May 12th Branch Annual meeting and Installation of our new board. Join us to salute our outgoing President, Dianne Owens, after four years as our President. We will meet at the new home of our Membership Vice President, Kari, in the new development of Eagle's Crest, by the Country Club off St. Andrews.

Cathy, Program VP

“If one man ... can destroy everything, why can't one girl change it?” — Malala Yousafzai, Pakistani activist for women's education and youngest-ever Nobel Prize laureate 

“Some leaders are born women.” — Geraldine Ferraro, first female U.S. vice-presidential candidate representing a major political party 


Public Policy

Branch President Dianne Owens, in cooperation with Supervisor Doreen Farr, Supervisor Janet Wolfe, and Lompoc Mayor Bob Lingl, will have the following Resolution read at the County Board of Supervisors meeting on April 12 and the Lompoc City Council meeting of April 19. We appreciate these elected officials bringing this issue to the forefront.

Proclaiming April 12, 2016 as “Equal Pay Day” in Lompoc and in Santa Barbara County.

WHEREAS, more than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and WHEREAS, according to the U.S. Census Bureau, women working full time, year round in 2015 typically earned 79 percent of what men earned, indicating little change or progress in pay equity; and WHEREAS, according to Graduating to a Pay Gap, a 2012 research report by the American Association of University Women (AAUW), the gender pay gap is evident one year after college graduation, even after controlling for factors known to affect earnings, such as occupation, hours worked, and college major; and WHEREAS, in 2009 the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees their day in court to challenge a pay gap, and now we must pass the Paycheck Fairness Act, which would amend the Equal Pay Act by closing loopholes and improving the law’s effectiveness; and WHEREAS, according to one estimate, college-educated women working full time earn more than a half million dollars less than their male peers do over the course of a lifetime; and WHEREAS, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are primary or significant earners, making pay equity critical to families’ economic security; and WHEREAS, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula; and WHEREAS, fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and WHEREAS, fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; and WHEREAS, Tuesday, April 12 symbolizes the time in 2016 when the wages paid to American women catch up to the wages paid to men from the previous year, NOW, THEREFORE IT IS HEREBY ORDERED AND RESOLVED, that this Santa Barbara Board of Supervisors and Lompoc City Council proclaims April 12, 2016 as “ Equal Pay Day”.

Marell, Public Policy Chair

“As women, we must stand up for ourselves ... for each other ... for justice for all.” — Michelle Obama, first lady of the United States 

Women have been leaders throughout history, yet they still struggle when it comes to being represented and recognized equally to men.

Interest Groups**Roaming Readers (1st Monday of the month)**

<u>Date</u>	<u>Book</u>
April 4	Dead Wake (Erik Larson), Julie
May 2	Death of a Cozy Writer (G.M. Malliet), Betty
June 6	Bring up the Bodies (Hilary Mantel), Sally
July 11	The 100-year-old Man Who Jumped Out the Window and Disappeared (Jonas Jonasson), Mary
August 1	On the Move: a Life (Oliver Sacks), Eileen

Roaming Readers meets the first Monday of each month (unless that falls on a holiday, in which case we meet the second Monday) at 9:00 a.m. for breakfast at the restaurant of the moderator's choice. All AAUW members are invited to attend. Contact info: Carol Ann or Cathy

Co-chairs: Carol Ann and Cathy

P.M. Book Explorers (3rd Wednesday of each month)

April 20 - We will not meet in April since an AAUW meeting is scheduled for that evening.



May 18, "Stones from the River" by Ursula Hegi; Location - Kristin; Treats - ??; Drinks - ??

We usually meet the 3rd Wed. of each month at 7 p.m. Members whose homes are not convenient can volunteer to bring treats or beverage. The hostess will provide water and tea. Please e-mail me if you would like to volunteer treats or beverage and possible book choices. The following books have been suggested: "Sarah's Key", "The Wright Brothers", "My Stroke of Insight", and "In Dubious Battle". If you suggest a book, please check to see if it is in paperback. Some of our members do not use e-books and find hardbacks would not be their first choice to purchase if the book is not available through the library. The three books listed are all available in paperback. "The Wright Brothers" will be in paperback the first week of May.

We are always looking for additional "explorers" so please feel free to contact Gail for further information.

Gail, Chair

Interest Groups (Continued)**Armchair Travelers (4th Thursday of the month)**

April 28, Thursday -Sally will share her South American cruise including Antarctica. She was there in January on a 3 week Holland America Cruise and spent 3 days just cruising around Antarctica- spectacular views! We will meet at 7:00 p.m.

May 26, Thursday - Pat traveled to Guatemala again to help build a school. She will share another area of this country with us. Last time she talked to us about Guatemala was June 2014. Program will be at Pat's home.

Sally, Chair

Learning About Wine In 2016

We are still planning to meet to discuss and plan this new interest group with the goal of learning more about wine. The AAUW calendar has filled up fast with two Candidate Forums, Equal Pay Day and our meetings. It looks like later this summer will be a better time to get this off the ground. I will let those that are interested know by email where and when we will meet for the first time. Please call 805-733-1734/805-570-9192 or email dianneowens9@gmail.com if you are interested and haven't told me yet.

Dianne Owens

Dine out, Food, Fun and Friends Group (2nd Thursday of the month)

Dine Out for Thursday, April 14th will be at Dos Carlitos Restaurant and Tequila Bar in Santa Ynez. We will meet at St. Mary's church at 5:15 and carpool to the restaurant. It is located at 3544 Sagunto Street at the corner of Edison Street in Santa Ynez. www.doscarlitos.com. (805) 688-0033.

Please RSVP by contacting Billye or Leslie. ¡Esperamos verte ahí!

Leslie & Billye, Chairs

Interest Groups (Continued)**Mission Walkers Group (Weekdays)**

Join the AAUW women who walk the La Purisima Mission every Monday through Friday at 8:30 am. Just show up to enjoy the walk and great company. If you need more information, contact Marell. If you are interested in walking on the weekends, please let the group know.

Calendar of Events

April 4	Roaming Readers, "Dead Wake" by Erik Larson
April 5	Board meeting, Dianne's home
April 13	District 3 Supervisorial Candidate Forum, Providence Landing Clubhouse
April 14	Dine Out Group: Dos Carlitos Restaurant and Tequila Bar in Santa Ynez
April 15-17	AAUW CA Convention, San Mateo Marriott
April 20	Program on Immigration, Grossman Gallery
April 28	Armchair Travelers: Sally will share her South American cruise including Antarctica
May 2	Roaming Readers, "Death of a Cozy Writer" by G.M. Malliet
May 3	Board meeting, Dianne's home
May 12	Annual Meeting & Installation, Kari's home
May 18	PM Book Explorers, "Stones from the River" by Ursula Hegi
May 26	Armchair Travelers: Pat traveled to Guatemala again to help build a school.
July 23	PCPA "Shrek the Musical," SBC IBC Theater Night

Lompoc-Vandenberg AAUW Branch Information

LV Branch Website: <http://lompocvandenberg-ca.aauw.net/>

LV Branch Mailing address: P.O. Box 2523. Lompoc, CA 93438

Facebook: Lompoc-Vandenberg AAUW

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW values and seeks a diverse membership. There is no barrier to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

Scattered Seeds Editor: Julie