



Lompoc-Vandenberg Inc. (CA) Branch

From Pat's Desk...

This month there are a couple of opportunities to vote for policies and officers (at the local level). You should have received an email from AAUW national to vote on three proposals for bylaws amendments. The proposed amendments address creating three-year staggered board terms, opening board service to those outside of the AAUW membership, and eliminating the degree requirement for membership. You can request a paper ballot from AAUW National by calling by 800.326.2289 by May 7. Paper ballots must be postmarked by May 21 and online voting ends June 9. Be sure to check the AAUW national website for more information on these proposals.

At the State level there were no ballot measures that required a vote of the membership and none of the elected positions were contested, so there will be no election. All candidates will be considered duly elected at the close of the annual business session in Irvine on Friday, April 27th, 2018.

At the local branch level our elections will be in conjunction with our annual meeting on May 18 and will be decided by a majority of those attending the meeting. Remember that a proposal to increase our local dues to \$20 will also be decided at that meeting so I hope to see many of you there.

I want to take this opportunity to thank all the officers from this year for their hard work. We have a very vital and strong branch thanks to everyone's efforts. Our voices have been heard and we continue to be strong advocates for women's equality. Thank you also to everyone who has contributed to our wonderful programs and to those who chair our small groups. I know that it does not happen without effort, so thank you everyone who has stepped up to help.

Pat Grijalva, President

Nominations for Lompoc – Vandenberg AAUW 2018 – 2019 Board of Directors

President	Pat Grijalva
Program Vice President	Pam Buchanan
Membership Vice President	Raquel Ramos
Secretary	Leslie Sevier
Treasurer	Mary Beth Parks
AAUW Fund Vice President	Kati Smith
By-Laws/Parliamentarian	Dianne Owens

Elena, Kati, and Mary, Nominating Committee



Membership

Dear Friends: it's time to renew your AAUW Membership!

To renew online through the Membership Payment Program (MPP), go to aauw.org and log-in to the Member Service Database (MSD) with your AAUW membership number and password.

To renew by mail, please make a check payable to AAUW and send it to Mary Beth.

Members who have paid their dues on or before **May 18th** will be eligible for a DOOR PRIZE at our Installation Event!

Please note that at this event we will ask you to vote for a \$3.00 increase in our **branch dues**. If approved, the new membership dues total would be \$99.00 (life members \$40.00). As of now, membership dues are \$96.00 (life members \$37.00).

As a reminder, our fiscal year will begin on July 1st, 2018 and will end on June 30th, 2019.

Need assistance? Our branch can help a member with paying their AAUW national dues. All requests are confidential. Please contact me for more information.

Elena, Membership VP

AAUW Fund: Your AAUW Fund Monies At Work

The Legal Advocacy Fund (LAF #3999) supports the protection of legal rights by case support, travel and education grants to inform AAUW members about legal rights, and outreach projects protecting college students from discrimination, harassment, and assault through on-campus program grants. For the 2017 annual gift to the national AAUW Fund, we increased our gift to the Legal Advocacy Fund to \$1,000 due to the great need.

Several of our Branch members who attended the Inter Branch Council AAUW Fund luncheon in Santa Maria heard the presentation by Aileen Rizo regarding her experience with the Fresno Office of Education when she discovered she was being paid less than a male colleague with similar credentials and background education. Her salary was based on her employment history and set lower as she began her career there, guaranteeing lesser pay as she progressed. After exhausting her avenues for redress through the District, Aileen went to court.

Rizo's appeal of an earlier decision was denied in April 2017 on the basis that wage history can be used to calculate current wages. Rizo argued that using prior salary alone to calculate current wages perpetuates existing pay disparities and undermines the intent of the Equal Pay Act. AAUW helped support a re-hearing before the Ninth Circuit Court of Appeals which occurred in December 2017. On April 9, 2018, the Ninth Circuit held that using prior salary alone or in combination with other factors cannot justify a pay differential. This practice could allow employers to profit by this inequity and perpetuate the gender wage gap--- not the intent of the Equal Pay Act.

One of the concurring judges highlighted the majority's opinion observing that past salary can reflect historical sex discrimination. During the course of the case, the defendant, Jim Yovino, Fresno County Superintendent of Schools, conceded that the district paid Rizo less than comparable male employees for the same work. But *Rizo v. Yovino* is not yet concluded or complete.

Mr. Yovino has decided to appeal to the US Supreme Court as reported by KSBY April 10. Whether that court will choose to hear the case or return it to the lower jurisdiction will be decided soon. The granting or denials of petitions are usually one sentence with no explanations. Four or more of the nine justices have to agree to grant the petition and consider the case. The justices may simply decide against further review. The court receives nine or ten thousand petitions per year and hears about 100 of those cases.

Aileen has received the support of many groups, including AAUW members, since her initial filing, but if her case goes to the US Supreme Court, she will continue to need our support throughout the process.

AAUW Fund: Your AAUW Fund Monies At Work (Continued)

Information from *“HR Legalist” 04.21.18*
 “For Publication US Court of Appeals for the Ninth Circuit No. 16 – 15372”
 04.27.17 and 04.09.18
 AAUW Resources

Kati, AAUW Fund Vice President



Branch Programs

May 18, 2018: “Everything is Coming Up Roses”—Annual Meeting / Installation

“Everything is Coming up Roses” for our Annual Meeting / Installation on Friday, May 18, 6 pm. Our hostess, Kari, will once again open her home to welcome us and our guests. This is a great meeting to bring a prospective member, so please invite your friends and neighbors to join us.

Please bring a heavy appetizer and/or wine/soft drink to share. We will have pink/rose non-alcoholic punch to carry out our theme. Do you have something pink/rose that you could wear to add to the festive atmosphere for the last meeting of 2017-18?

Our two scholarship winners will be invited to be our guests and our officers and interest group chairs will report on the year’s activities during our business meeting.

Please RSVP by May 16 to dianneowens9@gmail.com or call Dianne at 805-733-1734 so we have everything ready for you.

Dianne Owens, Program VP



Public Policy

Busy Legislative Session=Branch Advocacy Opportunities!

The California Legislature is gearing up for a busy session this spring and summer. With over 2000 bills introduced, the AAUW CA Public Policy committee and our advocate, Shannon Smith-Crowley narrowed our focus down to 31 pieces of legislation that fit AAUW's mission. While many worthwhile bills were introduced, as a committee, we try to focus on those areas where AAUW is an expert and often a lead- Title IX, Pay Equity and STEM. This year, there were several proposals in response to the #MeToo campaign and sexual harassment which we will be watching.

As the session unfolds, it might be helpful to have branches meet with their local legislators to discuss support of these bills. Shannon will determine what and who and then we will contact the branch in the legislator's area. Advocacy efforts might include phone calls or emails, or an office visit. There are tools on AAUW's website teaching how to have a successful visit and the Public Policy committee is available for coaching and ideas. AAUW CA will be following up on the ideas from the advocacy plenary at the state convention and working to create a database of who we know in public office to help with our collective advocacy efforts.

Marell, Public Policy Chair



Interest Groups

Dine-out, Food, Fun and Friends Group (2nd Thursday of the month)

Dine out will meet at the Hilton Garden Inn on Thursday, May 10 at 6:00. They have an outdoor pizza oven and already earned a reputation for having outstanding pizza.

Please contact Billye or Leslie to make reservations.

Hope to see you there.

Leslie & Billye, Chairs

Interest Groups (Continued)

AAUW WOW Group — “Women Of Wine”

We will be meeting June 5 at Fiddlehead winery. Kathy, the owner/winemaker, will be speaking with us and leading in tasting her wines. 4:00 at winery, located in the wine ghetto. Please try to come and do RSVP to Billye. Kathy does need to know the number coming. Everyone is welcome.

Billye

Mission Walkers Group (Weekdays)

Join the AAUW women who walk the La Purisima Mission every Monday through Friday at 8:30 am. Just show up to enjoy the walk and great company. If you need more information, contact Marell. If you are interested in walking on the weekends, please let the group know.

P.M. Book Explorers (3rd Wednesday of each month)

May 16, 2018	“Mrs. Lincoln’s Dressmaker: A Novel” by Jennifer Chiaverini; Location - Dianne; Treats - ??; Drinks - ??
June, 2018	No meeting
July 18, 2018	“Clementine: The Life of Mrs. Winston Churchill” by Sonia Purnell; Location - Billye; Treats - ??; Drinks - ??
August 15, 2018	Book?? Location - Barbara; Treats - ??; Drinks - ??

We usually meet the 3rd Wed. of each month at 7 p.m. Members whose homes are not convenient can volunteer to bring treats or beverage. The hostess will provide water and tea. Please e-mail me if you would like to volunteer treats or beverage and possible book choices. The following books have been suggested: “My Stroke of Insight”, “In Dubious Battle”, “Rogue Lawyer”, “Just Mercy”, “Lessons from a Third Grade Dropout”, “Wonder” . If you suggest a book, please check to see if it is in paperback. Some of our members do not use e-books and find hardbacks would not be their first choice to purchase if the book is not available through the library. The three books listed are all available in paperback. Please feel free to contact Gail for further information.

Gail, Chair

Interest Groups (Continued)

Roaming Readers (1st Monday of the month)

<u>Date</u>	<u>Book</u>	<u>Host</u>
May 7	The Other Einstein (Maria Benedict)	Sally

Roaming Readers meets the first Monday of each month at 9:00 a.m. at a place of the host's choice. If a holiday falls on the first Monday of the month, we meet on the second Monday. Guests are always welcome. Questions can be directed to the co-chairs: Carol Ann and Cathy.

Carol Ann and Cathy, Co-Chairs

**Calendar of Events**

April 25	AAUW National online voting April 25 - June 9
May 7	Roaming Readers: "The Other Einstein" by Maria Benedict
May 10	Dine Out Group at the Hilton Garden Inn
May 16	PM Book Explorers: "Mrs. Lincoln's Dressmaker: A Novel" by Jennifer Chiaverini
May 18	Branch Annual Meeting and Installation of Officers
May 21	AAUW National Paper Ballot due
June 5	Women of Wine at Fiddlehead
July 18	PM Book Explorers: "Clementine: The Life of Mrs. Winston Churchill" by Sonia Purnell
August 11	Santa Barbara County IBC PCPA event: Mamma Mia!



Lompoc-Vandenberg AAUW Branch Information

LV Branch Website: <http://lompocvandenberg-ca.aauw.net/>

LV Branch Mailing address: P.O. Box 2523. Lompoc, CA 93438

Facebook: [Lompoc-Vandenberg AAUW](#)

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW values and seeks a diverse membership. There is no barrier to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

Scattered Seeds Editor: Julie