



Lompoc-Vandenberg Inc. (CA) Branch

From Pat's Desk...

This year Equal Pay Day is April 2. This is the day on which the pay for women working is equal to the pay that men receive at the beginning of the year. Working women lose out on \$500 billion a year because of a persistent gender pay gap, with women paid only 80 cents, on average, for every dollar paid to a man. It has been 10 years since President Obama signed the Lily Ledbetter Fair Pay Act and AAUW recently interviewed Lily Ledbetter. Lily Ledbetter was one of the first women hired as a manager at Goodyear Tire and Rubber in 1979 and after 19 years as a manager found out through an anonymous note that she was being paid about 40 per cent less than her male counterparts. If that hadn't happened, she would never have known because she worked for a corporation that prohibited employees from talking about their pay. She decided to file a complaint with the Equal Employment Opportunity Commission and after 5 years it went to federal trial. She was awarded \$3.8M, but of course Goodyear appealed. It ended up in the Supreme Court and she lost her case by a 5-4 decision on a technicality. Ruth Bader Ginsburg dissented and challenged Congress to correct the injustice of the verdict. The Ledbetter bill passed and became law in 18 months.

Ledbetter is still fighting this time for the Paycheck Fairness Act (PFA) which would give workers new tools for ensuring that employers pay women and men equally for equal work. The PFA would prohibit employers from using salary history and protect against retaliation for discussing pay with colleagues. The Equal Pay Act was adopted before the current federal class action rules and thus has a different process for joining together for a suit: workers must opt-in, rather than opt-out. The PFA would allow Equal Pay Act lawsuits to proceed as opt-out class actions, like other civil rights cases, making it easier for women to band together to challenge systemic discrimination.

From Pat's Desk... (Continued)

The American Association of University Women believes that pay equity and equal opportunity are matters of simple fairness. AAUW is a leader in the fight to end wage discrimination and open doors for women in the workplace. Please continue to support AAUW and remember to join the Two Minute Activist on line at the AAUW web site. It's an easy way to stay in touch with your elected representatives and provide support for bills like the PFA.

Pat, President

News and Events**Dianne is Running---for AAUW CA President-Elect in 2019!**

Many of you already know that I am running for AAUW California President-Elect and that the voting begins April 22 and ends on May 13, 2019. President-Elect is a one year term for 2019-2020. President of AAUW CA follows from 2020-2022.

Most of our Lompoc-Vandenberg Branch members know me well, as I was President (2012-2016) and Program VP (2016-2018) recently. For those that don't know me, please check out <http://www.aauw-ca.org/2019-candidates/> to see my candidate statement and a short video which will be posted soon.

Every member has a vote and you can vote electronically or by phone. If you have an email address, you will receive a personal email message that will take you to the ballot with one click. You can use your tablet, phone or computer. If you don't have a working email address you will receive a postcard with the instructions to vote electronically or by phone.

Please vote between April 12 and May 13! I would appreciate your vote for me as President-Elect. I am a dedicated AAUW member who will work tirelessly for all California members!

Thank you,

Dianne

Tech Trek

We had four girls from Vandenberg Middle School and four from Lompoc Valley Middle School turn in applications to attend Tech Trek camp next summer. Dianne, Marell and I interviewed the nominated students. All the students were excellent candidates, which made selecting the 2019 campers a difficult process.

Thanks to all of you who sent checks, sold tickets and/or worked the event at Applebee's. Your generosity is greatly appreciated. I feel lucky to be working with such wonderful ladies in our branch.

Thanks again for all your support, this is a life changing experience for our campers.

Wynn, Tech Trek Coordinator

Membership

Dear Fellow Members,

Online membership renewal is now open at www.aauw.org. You should have received an email reminder from AAUW National.

You can also go directly to the website and click on MSD (Member Services Database), then login with your credentials. If you need help locating your member ID, please get in touch with us.

For those of you who prefer the traditional payment by check, please send your dues to our treasurer. Regular renewal \$99 / lifetime member \$40 / honorary member \$20. Your membership will be good until June 30, 2020.



Remember: any **new** member joining now is eligible to pay the full amount of dues (\$99.00) which will cover his/her dues for the remainder of the current **plus** the following fiscal year. Bring a guest to our upcoming programs and share this opportunity.

Raquel, Membership VP

Branch Programs

Water is Life



Water is Life

APRIL 23,
2019

Lompoc Public
Library - Grossman
Gallery

501 E. North Ave.
Lompoc

AAUW's general meeting @ 6:30 pm
Informative program @ 7:00 pm

The community is invited!



Let's celebrate Earth Month with a program that focuses on our water supplies, conservation measures, water quality and local challenges.

For further info, email lompoc-vandenberg-ca@aauw.net or call 805-588-2916.

Branch Programs (Continued)

Water is Life (Continued)

April is Earth Month, and this year's AAUW Lompoc-Vandenberg Branch program is "Water is Life." Joe Barget (General Manager Vandenberg Community Services District), Loch Dreizler [General Manager Mission Hills Community Services District], and Shaun Ryan (Acting Superintendent City of Lompoc Water Division) will provide information on water quality, conservation, and measures related to protecting our water resources from contamination.

The public is invited to this informational event, as we strive as individuals, as an organization, and as communities to support water sustainability and quality. There is no cost for attending the presentation and reservations are not required.

Save the date:

May 17, 2019 - Installation of Officers, 6:00.

, Pam, Program VP

Public Policy

This is posted on the AAUW National website: *White House Presents FY 2020 Budget*

President Trump this week released his budget proposal for Fiscal Year 2020, which begins on October 1, 2019. While largely symbolic and unlikely to be taken up by Congress, the president's budget signals the administration's priorities and values. The \$4.75 trillion budget request is the largest in federal history. Among many items of concern to AAUW are a proposed 12 percent cut to the Department of Education and significant reductions in Medicaid and the Supplemental Nutrition Assistance Program funding. In addition to an overall cut at the Department of Education, the president's budget had both good and bad investments. While the Office for Civil Rights would not see a cut, a proposal that diverges from past White House budgets, it includes increased funding for private school vouchers. The budget proposal also includes a one-time \$1 billion investment in child care through the Child Care and Development Block Grant program; however, such an investment would do little to reduce costs or address the relative scarcity of childcare providers, the main obstacles for parents seeking childcare options. AAUW will continue to advocate for a budget that prioritizes women's economic security, education and civil rights.

--American Association of University Women (AAUW)

Marell, Public Policy Chair

Interest Groups

Mission Walkers Group (Weekdays)

Join the AAUW women who walk the La Purisima Mission every Monday through Friday at 8:30 am. Just show up to enjoy the walk and great company. If you need more information, contact Marell. If you are interested in walking on the weekends, please let the group know.



Dine-out, Food, Fun and Friends Group (2nd Thursday of the month)

The Dine Out group will be going to Industrial Eats in Buellton April 11th. Reservations are not required but they'll know we're coming. That way, everyone can sit together. Meet to carpool at St. Mary's Church - leaving at 5:00 p.m.

Leslie & Iverson, Chairs



Roaming Readers (1st Monday of the month)

Date	Book & Author	Host
April 1	<i>The Soul of America: the Battle for Our Better Angels</i> by Jon Meacham	Eileen
May 6	<i>The Last Juror</i> by John Grisham	Judy
June 3	<i>The Restless Wave</i> by John McCain	Betty
July 1	<i>Becoming</i> by Michelle Obama	Cathy

Remaining books: *The Girl on the Train* by Paula Hawkins, *An American Marriage* by Tayani Jones

Roaming Readers meets the first Monday of each month at 9:00 a.m. at a place of the host's choice. If a holiday falls on the first Monday of the month, we meet on the second Monday. Guests are always welcome. Questions can be directed to the co-chairs.

Carol Ann and Cathy, Co-Chairs

Interest Groups (Continued)**P.M. Book Explorers (3rd Wednesday of each month)**

The P.M. Book Explorers will not be meeting in April, but will meet on Wednesday, May 15 at the home of Barbara Bolton. The book selection for May is “Where the Crawdads Sing” by Delia Owens. It isn’t out in paperback yet, however, the library does have copies and two of our members have books available to borrow.

On Wednesday, June 19, we will meet at Dianne’s home and have tentatively chosen the book “Inheritance” by Dani Shapiro. It is also not available in paperback so there may be a change.

We usually meet the 3rd Wed. of each month at 7 p.m. Members whose homes are not convenient can volunteer to bring treats or beverage. The hostess will provide water and tea. Please e-mail me if you would like to volunteer treats or beverage and possible book choices. If you suggest a book, please check to see if it is in paperback or available through the library. Please feel free to contact Gail for further information.

Gail, Chair

Calendar of Events

April 1	Roaming Readers: “The Soul of America: the Battle for Our Better Angels” by Jon Meacham
April 9	AAUW LV Board Meeting at our President’s house
April 11	Dine Out Group at Industrial Eats
April 17	PM Book Explorers are not meeting
April 23	General meeting and program: Water is Life
May 6	Roaming Readers: “The Last Juror” by John Grisham
May 14	AAUW LV Board Meeting at 6 pm at our Program VP’s house
May 15	PM Book Explorers: “Where the Crawdads Sing” by Delia Owens
May 17	Annual Meeting and Installation of Officers

Lompoc-Vandenberg AAUW Branch Information

LV Branch Website: <http://lompocvandenberg-ca.aauw.net/>

LV Branch Mailing address: P.O. Box 2523. Lompoc, CA 93438

LV Branch e-mail address: lompocvandenberg-ca@aauw.net

Facebook: [Lompoc-Vandenberg AAUW](#)

Instagram: [@aauw_lompocvandenberg](#)

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW values and seeks a diverse membership. There is no barrier to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

Scattered Seeds Editor: Julie