

***From Pam...***

As we continue to navigate through the days of Covid-19, our Branch will rise up and meet the challenges! AAUW of California Connection sent out an email on July 6: "AAUW does not sanction in-person meetings at this time, nor for the foreseeable future. Our insurance coverage may allow meetings if waivers are signed but exercising that option would likely be tested in court. AAUW's guidance is in adherence with California mandates and in the best interest of all our members. Let's remain safe today and enjoy gatherings in the future!"

So, we will be ZOOMING! Our Branch has purchased an annual Pro Plan for Zoom, which allows for meetings with unlimited minutes, and we will add \$40 cost for webinars as needed. Individuals and Interest Groups may sign up for a free Zoom package at [zoom.us](https://zoom.us) that provides 40 minutes of time for up to 100 participants and unlimited 1:1 meetings. If Interest Groups would like more than 40 minutes, contact me at [pamelajoybuchanan@icloud.com](mailto:pamelajoybuchanan@icloud.com) or 805-588-2916 for access to our Branch's paid Pro package: [zoom.us](https://zoom.us) offers free training sessions that you can access through their website, and these are available to watch later on YouTube. After a few months of registering for events and clicking on the link to join a meeting, I am now in the process of learning how to host meetings, and am making good use of the free training and advice from savvy tech friends! Members will receive emails with an invitation to register for our Branch's general meetings and programs, and will receive another email prior to events with the link to click on and join the meeting. Our Telephone Tree callers will continue touching base a few days prior to events, and any member needing assistance will be connected with a member who can help. For those who would like to be a Zoom guest at any Board meeting, please call or email me.

***From Pam...(Continued)***

Zoom has afforded the amazing opportunity of being able to join both AAUW California and National webinar workshops, as well as programs of interest sponsored by numerous organizations. I highly recommend viewing the AAUW California webinar “Cultural Diversity, Education and Dignity - Women Globally” (on YouTube). At the National, State and local levels, AAUW is taking a close look at our need to become more inclusive in membership and leadership, and to look at our own biases and history.

Lucy has a dynamic virtual program lined up for August 20: “Important Conversation about Implicit Bias” with Eric Abrams, Chief Inclusion Officer at Stanford University. (See flyer with information on the event and recommended book “Biased”). September and October will bring our Branch’s pre-election virtual candidate forums. August 18 will mark the 100-year anniversary of the 19th Amendment, and July 26 marked the 100 days until the November 3 election day. Vote by mail ballots will be received by all CA voters in early October. AAUW National continues to make it easy for members to contact our elected representatives via the two-minute activist program. There is a lot of work to be done with recent and ongoing attacks on voter rights, gender rights, pay equity and equality. There is a great need for each of us to use our voices and encourage our friends, family and neighbors to VOTE and to complete the Census!

In other Branch news, Janet has graciously accepted the appointment as our Public Policy chairperson. In addition to being an AAUW member, Janet is a long standing activist for equality, social and environmental justice!

I hope you all stay safe and keep well, and I’m looking forward to seeing you on Zoom for the August 20 program! Watch your emails for the links to join.

***Pam, President***

**AAUW Fund**

Each year, our branch sets a goal for the AAUW Fund. We made the goal lower this year due to Covid-19 and the economic uncertainties of this time. I urge members to visit [aauw.org/resources/programs/fellowships-grants/current-opportunities/](https://aauw.org/resources/programs/fellowships-grants/current-opportunities/) to read about the various programs your donations support. Many of the women supported by AAUW Fund do such good work around the world!!!

## AAUW Fund (Continued)

If you want to give via the online program, make sure you follow the directions so our branch gets appropriate credit. The following is an excerpt from the online page:

**How to Support AAUW's Mission**

Thank you for promoting equity for women and girls by supporting AAUW's critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.

**AAUW**

**AAUW Greatest Needs Fund (9110)**

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.

<p><b>Education and Training Fund (4450)</b></p> <p>Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.</p> <p><b>STEM Title IX Pathways to Jobs</b></p> <p>Examples of programs include: Fellowships Alumnae Initiatives Fellowships and Grants Public Policy Research</p>	<p><b>Economic Security Fund (4449)</b></p> <p>Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.</p> <p><b>Pay Equity Title VII Retirement Security</b></p> <p>Examples of programs include: Start Smart Work Smart Work Smart Online Legal Advocacy Fund</p>	<p><b>Leadership Fund (4452)</b></p> <p>Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.</p> <p><b>Career Workplace Training</b></p> <p>Examples of programs include: Campus Action Projects Empower NOCWSS</p>
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Contributions to AAUW are fully tax-deductible and can be sent to the address below or made online at [www.aauw.org/contribute](http://www.aauw.org/contribute).

P.O. Box 98045  
Washington, DC 20090-8045  
800.326.2289 | [connect@aauw.org](mailto:connect@aauw.org)  
[www.aauw.org](http://www.aauw.org)

### AAUW Fund Donations

To make a donation to the AAUW Fund, visit the Support AAUW page on the national website.

If you make an online donation with a credit card and supply your member number, your primary branch will automatically be credited with your donation.

If you follow the directions to make a donation by check, indicate the Fund(s) to receive your donation and the branch(es) to be credited.

The AAUW Champions for Women and Girls program recognizes individuals who have made a significant financial commitment to advancing equity for women and girls. The Champions program honors donors who annually give single or cumulative gifts of \$5000 or more.

If you prefer, you can donate to AAUW Fund by sending a check made out to our branch at PO Box 2523, Lompoc 93438. We will deposit your donation and then send our total branch donation before the December deadline. Either way you choose, you can select one of the three categories listed in the chart. Just designate the number on your memo line of your check.

***Marell, AAUW Fund VP***

## Membership

We are one month into the new AAUW year and, of our 91 members, so far only 64 have renewed their membership. Some of you may have forgotten or missed the reminder that was sent out by email. If you can, please renew your membership by going online to [aauw.org](http://aauw.org), under the membership tab, then enter Member Services Database. You can pay by credit card if you go online. Another way is to mail a check for \$99 to PO Box 2523, Lompoc, CA 93438.

Your membership not only supports our local branch, but also the national and state organizations. Your AAUW membership will help close the gender pay gap by 2030, ensure schools and workplaces are free of discrimination and harassment, and create more opportunities for women to lead. It also connects you to a powerful network of more than 170,000 women and men across the country who are as passionate as you are about building a fairer future .

We are always ready to welcome new members, so if you know of anyone who would like to join our branch, please let me know. Remember the basic requirement is to have the associate's degree, does not matter when or what area of study.

**Pat, Membership VP**



## Programs

The murder of George Floyd catalyzed the nation, the state and our city to stand up to systemic racism and address implicit bias embedded in our systems. AAUW CEO, Kimberly Churches, spoke out on June 1: “[...] As an organization, we condemn racism [...]. On behalf of our 170,000 members and supporters, we commit to fighting for justice, long-term and lasting change, and we stand in solidarity against racism. We also acknowledge that as an organization we have our own work to do.” <https://www.aauw.org/resources/news/media/press-releases/aauw-stands-against-racism/>

As a program team, we wanted to tackle the issue by inviting a renowned subject matter expert from **Stanford University, Eric Abrams**, Chief Inclusion Officer, Graduate School of Education, to lead a conversation with our branch and community on Implicit Bias. This is bound to be an impactful program full of thought, insight and dialogue. The program will be held via Zoom to allow a large number of people to safely attend.

To prepare for the conversation, the book **“Biased”** by Dr. Jennifer Eberhard is available at **The Bookstore** (1137 N H St, Lompoc, ph. 805-735-9729) at a discounted price of **\$14.40**. Please mention AAUW and order your book by August 10.

I hope you will be able to join us to be part of the conversation and register for the event.

When: Thursday, August 20, 2020

Time: 5-6 pm

AAUW member meeting to follow 6-6:30 pm

Register by: Monday, August 17: <https://lompocvanderberg-ca.aauw.net/>

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The Lompoc-Vandenberg Branch  
of the American Association of University Women  
invites the community to an

**Important Conversation about *Implicit BIAS***  
with **Eric Abrams**, Chief Inclusion Officer,  
Stanford University Graduate School of Education

Thursday, August 20, 2020 @5-6pm via Zoom



**Register by August 17 at [lompocvanderberg-ca.aauw.net](https://lompocvanderberg-ca.aauw.net)**

Prepare for the conversation by reading "***Biased***" by Dr. Jennifer Eberhardt. The book is available at **The Bookstore** (1137 N H St, Lompoc, ph. 805-735-9729) at a discounted price of **\$14.40**. Please mention AAUW and order your book by August 10.

For further information:  
call 805-588-2916 or email [lompocvanderberg-ca@aauw.net](mailto:lompocvanderberg-ca@aauw.net)

**Lucy, Program VP**



**Interest Groups****Mission Walkers Group (Weekdays)**

Join the AAUW women who walk the La Purisima Mission every Monday through Friday at 8:30 am. Just show up to enjoy the walk and great company. If you need more information, contact Marell. If you are interested in walking on the weekends, please let the group know.

**Dine-out, Food, Fun and Friends Group (2<sup>nd</sup> Thursday of the month)**

Because of the restrictions that restaurants are under due to COVID-19, formal Dine Out is canceled for now.

But please support our local restaurants by ordering take-out. There are two places to find out who is serving and what you can order. The first is the Lompoc Chamber of Commerce and the other is the Lompoc Restaurants Facebook page.

Thanks everyone.

***Leslie & Billye, Co-Chairs***

**P.M. Book Explorers (3<sup>rd</sup> Wednesday of each month)**

Please contact P.M. Book Explorers members for future books and locations.

We usually meet the 3rd Wed. of each month at 7 p.m. Members whose homes are not convenient can volunteer to bring treats or beverage. The hostess will provide water and tea. Please e-mail me if you would like to volunteer treats or beverage and possible book choices. If you suggest a book, please check to see if it is in paperback or available through the library. Please feel free to contact Gail Meehan for further information.

***Gail, Chair***

**Roaming Readers (1<sup>st</sup> Monday of the month)**

Please contact Roaming Readers members for the future books and locations.

Roaming Readers usually meets the first Monday of each month at 9:00 a.m. at a place of the host's choice. If a holiday falls on the first Monday of the month, we meet on the second Monday. Guests are always welcome. Questions can be directed to the co-chairs.

***Carol Ann and Cathy, Co-Chairs***



### **Calendar of Events**

August 3	Roaming Readers: TBD
August 5	Branch Board Meeting via Zoom
August 18	100 <sup>th</sup> Anniversary of the 19 <sup>th</sup> Amendment
August 19	PM Book Explorers: TBD
August 20	Branch Program: "Important Conversation about Implicit Bias" with Eric Abrams
September 2	Roaming Readers: TBD
September 16	PM Book Explorers: TBD
September 20	Scholarship Fundraiser at Longoria Winery <i>Cancelled</i>



### **Lompoc-Vandenberg AAUW Branch Information**

LV Branch Website: <http://lompocvandenberg-ca.aauw.net/>  
LV Branch Mailing address: P.O. Box 2523. Lompoc, CA 93438  
LV Branch e-mail address: [lompocvandenberg-ca@aauw.net](mailto:lompocvandenberg-ca@aauw.net)  
Facebook: [Lompoc-Vandenberg AAUW](#)  
Instagram: [@aauw\\_lompocvandenberg](#)

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW values and seeks a diverse membership. There is no barrier to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

**Scattered Seeds Editor: Julie**