

***From Pat...***

I hope that you are getting back to feeling somewhat comfortable with meeting a few people in person. It has been a pretty hard 20 months, or so, and just when I thought we were making great progress against COVID-19 we are finding another surge with the Delta variant. While there is still a need to be cautious, I do have the desire to get our members together for meetings, even if it is a smaller number in person and others on Zoom. I did enjoy gathering with a small group for “Dine Out”—it was certainly great to see some members in person and to have a nice visit.

We in AAUW still have a lot of work to do in advancing the causes of equity for women and girls. I was reading a recent article on the national website about the biases that we face in school and the messages girls encounter about their academic abilities, future potential and ultimately their achievement in math and science. Women are still disproportionately represented in 6 of the 10 lowest-paying college majors, while 9 of the 10 highest-paying majors (all in STEM fields) are dominated by men. This is why programs that we support like Tech Trek are so important. Giving young women confidence to pursue studies and ultimately a career in one of the STEM fields will go a long way in improving equity.

Last year’s elections brought a surge of women leaders into public office. While that progress is getting attention, the reality is that women still lag far behind men when it comes to leadership roles. They remain significantly under-represented at the highest rungs of almost every field. In 2020, only 6.6% OF ALL Fortune 500 CEO’s were women. The problem is not a lack of qualified candidates to fill the roles. Women make up more than half of the U. S. work force and they receive the majority of university degrees. So while qualified women are certainly in the pipeline, there are still barriers and biases that keep them from attaining the

***From Pat...(Continued)***

highest –and most highly-compensated—leadership roles. We still have much work to do to help women overcome these barriers and to help train and mentor women.

So I urge all of you to view your membership as very important to women now and in the future. Whether you continue your membership solely for the camaraderie or enjoy all aspects of membership, your continued support of AAUW both locally and the bigger scales is truly appreciated.

***Pat Grijalva, President***

**Correction**

In the July-August newsletter, the photo accompanying the report on “Vaccinate Lompoc - Family is Essential” incorrectly identified Janet Blevins. The person in the picture with Ashley Costa and Dr. De-Reynosa was the American Sign Language interpreter for the webinar, Katie Singer.

**Membership**

Dear Fellow Members,

We’d like to remind those of you who have not yet renewed your membership to please do so as soon as possible. **Membership fees are: \$102.00 (\$20 branch, \$20 AAUW California, \$62 AAUW National). Student affiliates pay \$48.81 (\$20 branch, \$10 AAUW CA, \$18.81 AAUW National).**

- To renew online: Go to [aauw.org](http://aauw.org) and log-in to the Member Service Database (MSD), enter your member number and password.
- To renew by mail: Mail checks payable to AAUW and address to our treasurer, Leslie Sevier at AAUW Lompoc-Vandenberg, P.O. Box 2523, Lompoc, CA 93438.
- Need assistance? Our branch can help a member with paying their AAUW national dues. All requests are confidential. Please contact us for more information.

If any of your contact information has recently changed, please inform us right away so we can promptly update our branch roster.

Thank you,

***Kari Rosson, Membership Chair***



### **AAUW Fund**

Our branch is doing well in donations to the national programs and AAUW Funds. Our branch contribution is not tallied until December but I receive quarterly reports of our donations. Also, any donation checks must be made out to national, even if you send them through our branch. If you contribute to AAUW via online solicitations, make sure you put our branch number on your check or if online, indicate the branch number, CA 0130, somewhere on the form. See below for the AAUW Funds information. Last year, our branch members contributed more than \$4000 to AAUW Funds. Thank you for your ongoing generosity.

***Mary Ellen Brooks, AAUW Fund Chair***

Branch # CA0130



### **Save The Dates: The AAUW Fund “Luncheons” Have Been Renamed The AAUW Fund “Events”**

It is almost time to fire up Zoom, put on your favorite waist-up attire, grab a snack, pick up a pen and paper, and join us in welcoming this year’s California fellows and grant recipients. Because we are lucky enough to have so many (37) recipients in California, we have scheduled three virtual AAUW Fund events for 2021 to enable all of them to have an opportunity to explain their work. You may attend any number of events but you must register in advance. We have two Saturday events from 10:00 am-noon (October 23rd and October 30th) and one Sunday event from 1:00-3:00 pm (November 7th). Although the events are free, please consider making a [donation](#) to the AAUW Fund to support this fantastic program. You are especially invited to contribute to the Greatest Need Fund which enables your donation to be prioritized to meet AAUW obligations. You will be able to register soon to be informed and inspired by these wonderful women.



**AAUW Fund (Continued)**

## How to Support AAUW's Mission

Thank you for promoting equity for women and girls by supporting AAUW's critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.



### AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.



### Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

STEM  
Title IX  
Pathways to Jobs

*Examples of programs include:*  
Fellowships Alumnae Initiatives  
Fellowships and Grants  
Public Policy  
Research



### Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

Pay Equity  
Title VII  
Retirement Security

*Examples of programs include:*  
Start Smart  
Work Smart  
Work Smart Online  
Legal Advocacy Fund



### Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

Career  
Workplace  
Training

*Examples of programs include:*  
Campus Action Projects  
Empower  
NCCWSL

Contributions to AAUW are fully tax-deductible and can be sent to the address below or made online at [www.aauw.org/contribute](http://www.aauw.org/contribute).

P.O. Box 98045  
Washington, DC 20090-8045  
800.326.2289 | [connect@aauw.org](mailto:connect@aauw.org)  
[www.aauw.org](http://www.aauw.org)

## Public Policy

### Title IX and Unfinished Business

Despite the many positive effects of Title IX, women and girls still do not have equal educational experiences or opportunities. Consider that:

- [1.13 million](#) more boys participate in high school sports than girls, reflecting, in part, less support and available opportunities.
- [Researchers found](#) that at *high schools where students are predominantly white, girls have 82% of the opportunity to play sports that boys have; and at schools where students are predominantly racial and ethnic minorities, girls only have 67% the opportunity to play sports compared to boys.*
- [Sexual harassment](#) continues to be a significant problem for female students, creating barriers to an equal education. **(And now we need to undo several of the policies put in place by Betsy DeVos whose actions set us back decades.)**
- [A 2017 study](#) found that men dominate 9 of the 10 college majors that lead to the highest-paying jobs, all 10 of which are in STEM fields and 7 out of the 10 are in computer science and engineering. **Women, by contrast, dominate 6 of the 10 lowest-paying majors and are at or near parity with men in two others.**

AAUW is pushing for strong enforcement of Title IX and policies that will extend equity protections. For instance, the proposed [Patsy Mink and Louise Slaughter Gender Equity in Education Act \(GEEA\)](#) includes provisions for more resources, training and technical assistance to support full implementation of Title IX.

**Please support the Gender Equity Education Act!**

I hesitate slightly to "beat a dead horse" as they say. But I believe until women and girls can control their own bodies and decide for themselves whether or not to have a baby, we will never achieve equity. I am terribly afraid that our current Supreme Court does not support and will likely overturn Roe Vs. Wade. I hope I am wrong!

Forward toward **Equity for Women and Girls!**

*Janet Blevins, Public Policy Chair*

## Programs

### ***Women & Leadership - Saturday September 18 from 10:30 - noon on Zoom!***

Grab a cup of tea or coffee and join the live conversation in the **Women & Leadership** virtual program scheduled for Saturday, September 18, 2021, at 10:30 am with an interactive game or two to test your knowledge of current and historical leaders and your own leadership style! There might even be a prize or two!!

An outstanding panel of local women leaders from different sectors - education, business, defense and religion - will share personal experiences, insights on biases in their industries and tips for successful strategies for young professionals seeking to be leaders in any field. Confirmed panelists include: newly elected LUSD Board of Education - Janet Blevins, newly hired CEO of the Lompoc Chamber of Commerce - Devika Stalling, and lead minister and activist - Julia Hamilton, Unitarian Society of Santa Barbara. In addition, two local college student leaders, Shanterria Allen and Ciara Gore, will share their experience from the two-day AAUW National Conference for College Women Student Leaders (NCCWSL) held this summer.

Everyone is invited to Zoom-in and participate in a positive, uplifting, motivating and fun event. Hit this link to register and [invite your friends and colleagues to join us too!](#)

[https://us02web.zoom.us/meeting/register/tZMkcOuuqzoiHtA60D0s2-cPpJuVx5\\_yVPW2](https://us02web.zoom.us/meeting/register/tZMkcOuuqzoiHtA60D0s2-cPpJuVx5_yVPW2)

***Dulcie Sinn and Lucy Thoms-Harrington, Co- Program VPs***



## Interest Groups

### **P.M. Book Explorers (3<sup>rd</sup> Wednesday of each month)**

Please contact P.M. Book Explorers members for future books and locations.

We usually meet the 3rd Wednesday of each month at 7 p.m. Members whose homes are not convenient can volunteer to bring treats or beverage. The hostess will provide water and tea. Please e-mail me if you would like to volunteer treats or beverage and possible book choices. If you suggest a book, please check to see if it is in paperback or available through the library. Please feel free to contact Gail Meehan for further information.

***Gail Meehan, Chair***



## **Interest Groups (Continued)**

### **Roaming Readers (1<sup>st</sup> Monday of the month)**

- September 13: HisTruth is Marching On (by Jon Meacham) Betty Staight
- October 4: A Time for Mercy (by John Grisham) Diane Lawrence
- November 1: The Magpie Murders (by Anthony Horowitz) Myra Wapner

We meet in person or via Zoom at 9:00 a.m. the first Monday of each month, unless that's a holiday, in which case we meet the following Monday. Contact Cathy Rudolph for details. Guests or new members from AAUW are always welcome.

Questions can be directed to the co-chairs.

***Carol Ann Johnson and Cathy Rudolph, Co-Chairs***



### **Dine-out, Food, Fun and Friends Group (3<sup>rd</sup> Thursday of the month)**

The Dine Out group will meet at Eye on I on Thursday September 16th. The restaurant has outdoor dining only and is located at 131 North I Street in Lompoc.

We will get together for lunch 12:30 p.m. You will order at the counter and go outside to the dining patio. Please RSVP by Tuesday, the 14th to Billye Iverson or Leslie Sevier. Hope to see you there!

***Leslie Sevier & Billye Iverson, Co-Chairs***



### **Mission Walkers Group (Weekdays)**

Join the AAUW women who walk the La Purisima Mission every Monday through Friday at 8:30 am. Just show up to enjoy the walk and great company. If you need more information, contact Marell Brooks. If you are interested in walking on the weekends, please let the group know.

**Interest Groups (Continued)****Writing Group**

Carol Ann Johnson would like to form a writing group. Members could meet once a month and discuss their creative writings for positive and constructive comments only. Contact Carol Ann if you are interested.

**Calendar of Events**

September 8	Branch Board Meeting (Virtual)
September 13	Roaming Readers: HisTruth is Marching On (by Jon Meacham)
September 15	PM Book Explorers: Contact organizers
September 16	Dine Out Group
September 18	Program: Women & Leadership
October 4	Roaming Readers: A Time for Mercy (by John Grisham)
October 13	Branch Board Meeting (Tentative)
October 20	PM Book Explorers: Contact organizers
October 21	Dine Out Group

**Lompoc-Vandenberg AAUW Branch Information**

LV Branch Website: <http://lompocvandenberg-ca.aauw.net/>  
 LV Branch Mailing address: P.O. Box 2523. Lompoc, CA 93438  
 LV Branch e-mail address: [lompocvandenberg-ca@aauw.net](mailto:lompocvandenberg-ca@aauw.net)  
 Facebook: [Lompoc-Vandenberg AAUW](https://www.facebook.com/Lompoc-Vandenberg-AAUW)  
 Instagram: [@aauw\\_lompocvandenberg](https://www.instagram.com/aauw_lompocvandenberg)

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. AAUW values and seeks a diverse membership. There is no barrier to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

**Scattered Seeds Editor: Julie Schneringer**